



# PANDIT DEENDAYAL UPADHYAY DENTAL COLLEGE

Recognized by Dental Council of India, New Delhi and Affiliated by M.U.H.S Nashik

19/1, Kegaon, Solapur - 413255

E-mail: pdudentalcollege@rediffmail.com Web site: www.pdudentalcollege.co.in

PDUDC recognizes the contribution of the employees towards the development and progress of organization and is aware that the welfare of all staffs is an important aspect of leadership and management of institution.

The objective is to motivate the staff so that they take initiative in accomplishing the task with involvement and active participation. This improves individual performance resulting in consistent growth of the institution.

Some of the welfare schemes provided by institution are:

## ***1. SOCIAL SECURITY BENEFITS:***

### **Employee provident scheme:**

All the members of non teaching staff are enrolled under the EMP from the date of joining and service. The deduction of EPF contribution from the employees is at the rate of their pay.

### **Gratuity:**

All the nonteaching staff who have put in a minimum of 5 years continuous service are eligible to be paid a gratuity when they leave service

### **Group Insurance schemes:**

All members of nonteaching staff are covered by group personal accident / hospitalization policy. The members who have claimed the benefit till date are:

- a) Avinash Jadhav - 1,20000
- b) Shahi Valyal - 60000
- c) Anita Kamble - 70000
- d) Prasanna Mane -15000
- e) Santish Shendge – 21500



**Dr. BIRANGANE R.S.**  
**PRINCIPAL**  
P.D.U. Dental College, Solapur.

- Personal loans
- Personal loans 70000
- Auto loans 70000

- Facility allowances

All contracting staff are provided with facility allowances based on

- Salary increment of contracting staff as per central government guidelines

Contracting staff is also eligible for the same

## 2. WELFARE MEASURES

- Faculty development programmes

The Institute is committed to the professional and personal development through various in-house and external programmes, workshops and faculty development programmes organized by programme/institutions. The contracting staff are encouraged and professionally trained for skill development and skill-upgradation.

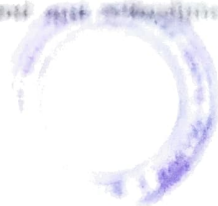
- Higher study to students of bonded staff on compassionate grounds

- Staff accommodation

Institute provides staff quarters within or near to institute the campus for bonded staff.

- Leave facilities

Contracting staff are provided with leave facilities as per



Dr. J. K. ...  
 P. ...  
 ...

- **Medical /General stores:**

Pharmacy is available along with a provision store to meet the needs of medical requirements, provision and stationary.

- **Transport facilities:**

Institution provides transport for the faculty and nonteaching staff twice a day. Arrangements are also made to transfer the patients to city are and college twice a day. Student transportation is arranged for participation in camps, fests outside the campus.

- **Parking:**

Free parking facilities is provided for teaching and non-teaching staff faculty.

- **Vacation:**

A 15 days paid summer and winter vacation is given to the teaching faculty as per MUHS rules.

- **Special leave:**

Leave with pay is provided to teaching staff for attending seminar, workshops, conference and other education services.

- **Maternity leave:**

All woman members of staff are given maternity leave without any break in service after 1 year of regular service.

- **Day care and feeding room facilities:**

- **Security:**

Security is provided round the clock with CCTV cameras on the premises, well lit campus and security guards.



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- Uniforms:

All non-teaching staff are provided with 2 sets of uniforms by the institute per year

- Concession in dental charges:

Concession is given by the institute at 50% for faculty members and non-teaching staff for dental treatment

- Sports facilities:

An outdoor sports ground as well as indoor sports facilities, gym, yoga centre etc are available for use

- Beauty parlour:

Beauty services are available inside the premises as and when required

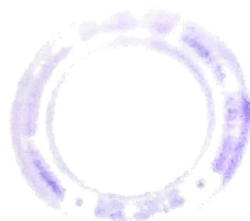
- Creativity:

The teaching and non-teaching staff during the annual fest are provided with a platform to hone their creativity, talents and skills. They also contribute to the institute's corner board.

- Awards:

The best performer from non-teaching staff is felicitated annually during the Republic Day celebration by presenting them with a memento to the best of their ability.

The best PG graduate student from all the five PG departments is selected for the best overall performance in academics as well as extra-curricular activities.



Dr. [Name] [Title]  
[Institution Name]  
[Address]



**Best non-teaching staff award**

**Shri. Avinash Jadhav**

P.D.U. DENTAL COLLEGE, SOLAPUR				BEST PG STUDENT PER YEAR			
In Association With Kusum Pharma Ltd.				No.	Name of the Student	Year	Department
1	Dr. Anil Joshi	2019	Endodontics	1	Dr. Vandana V. Darambhad	2021	Conservative Dentistry & Endodontics
2	Dr. Smit Thakur	2020	Endodontics & Oral Surgery				
3	Dr. Anshul Joshi	2020	Endodontics & Endodontics				
4	Dr. Nishant K. Bhatnagar	2020	Endodontics & Endodontics				
5	Dr. Nishant K. Bhatnagar	2021	Endodontics & Endodontics				
6	Dr. Anurag Gosale	2021	Endodontics & Endodontics				
7	Dr. Dhanu Chaudhary	2021	Endodontics & Endodontics				

**Best PG student per year**



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